



Ethos Youth Worker

Coventry

Salary Band D, Point 21-32 range (£20,138 – 28,485) dependent upon qualifications and experience, pro-rata,
Part-time 0.6. 1-year Fixed-term contract

Start Date: Summer 2018

Grace Academy is a charitable organisation that has successfully opened three 11-19 Academies in the West Midlands. The vision of Grace Academy is to develop well-educated, considerate and caring citizens with a strong sense of values, who will succeed in and contribute to modern society. At the heart of all we do is a drive to provide an outstanding education for students which develops the whole person through our Christian ethos.

It is our Christian ethos that makes Grace Academy unique, shaping who we are as an organisation, and providing a clear road map for us all through our five shared values of grace, respect, integrity, potential and excellence. Our aim is for these shared values to be outworked through our Academy culture, embedded in our enhanced curriculum, role modelled by our staff and explored and demonstrated by all of our students. We believe this approach will help deliver an outstanding education for our students over the long term.

We are looking to appoint a highly motivated individual to work as part of our Ethos Team to engage with young people to help develop shared values, build healthy relationships and gain an understanding of Christian perspectives as part of an inclusive curriculum. The successful candidate will be experienced in working with young people in a variety of formal and informal contexts. They will have a clear understanding of our Christian ethos and an ability to communicate this with clarity, authenticity and passion. They will be organised, creative, flexible and professional, able to support the delivery of a range of activities from intervention small groups to Academy wide programmes..

This unique post is based at our Grace Academy in Coventry and is a part time role. This role is fully funded by the Grace Academy charity. You will be working as part of a Cross Academy Team

Informal enquiries may be made by contacting Dave Boden, (Ethos Strategic Lead) by email on daveboden@graceacademy.org.uk

Application forms are available on our website www.graceacademy.org.uk. A covering letter and application form should be sent to Dave Boden, Ethos Strategic Lead, Grace Academy, Coleshill, The Pavilion, Manor Drive, B46 1DL

Closing date for applications is 5.00pm Wednesday 28th March

Grace Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The position is subject to a satisfactory Enhanced DBS check.

Post Title	Ethos Youth Worker
Reporting to	Assistant Principal for Ethos & Student Life
Responsibility Level	Band D Point 21-32 range (£20,138 – 28,485) dependent upon qualifications and experience, pro-rata, Part-time 0.6. All-year round, 1-year Fixed-term contract
Location	Grace Academy Coventry (working across Grace Academy Solihull & Darlaston)
Job Purpose	<ul style="list-style-type: none"> To provide and support opportunities for young people to engage with the Christian ethos and values within and beyond Academy life
Main Duties	<ul style="list-style-type: none"> To work with a wide range of young people in inclusive and engaging ways To provide positive formal and non-formal opportunities for engaging with the Christian Ethos inside and outside the classroom environment To help young people Understand Christian Perspectives as part of an inclusive but distinct curriculum To empower young people to empower others, build self-confidence, increase self-esteem, make informed choices and develop moral character and values To encourage young people to develop positive attitudes to each other, members of staff, their families, Grace Academy and their environment To model Academy ethos and values for all young people, members of staff and the school environment To provide encouragement and support for young people via informal relationship building, mentoring and small group work To act as a community link to liaise with key local Church Partners and support young people to connect with the wider community <p>Ethos Delivery</p> <ul style="list-style-type: none"> To deliver ethos based lessons/workshops in the classroom as directed To assist with the delivery of ethos-related holiday activities To promote an understanding and celebration of Christian events and festivals To support, design and deliver assemblies or tutor time activities To support various Faith based/Life Skill groups as and when they visit Grace Academy To deliver ethos-related RSE lessons on topics such as self-esteem, friendships, relationships, sexual delay, media influences, STIs, contraception & teenage pregnancy, alcohol & drugs (lessons, Year 7-Year 11 Values Days, and Romance Academy programme with Post-16) To initiate, coordinate, and deliver a new programme of protective behaviour mentoring for vulnerable/challenging male students To initiate, coordinate, and deliver after-school clubs for students aiming to raise self-esteem <p>General</p> <ul style="list-style-type: none"> To support the administration of events and activities To travel across academies to deliver or support any of the above as directed To carry out other reasonable duties as directed by the Line Manager <p><u>Regular Activities will include:</u></p> <ul style="list-style-type: none"> Weekly design and delivery of after-school clubs Lesson delivery Regular informal connection opportunities with students at lunch and break times Values Day, Ethos Week, and other special events support Administration responsibilities

Qualifications and Experience	<p>Experience & qualifications</p> <ul style="list-style-type: none"> • Must have experience in a secondary school context, both in formal settings (classrooms, assemblies, etc) and also informal settings (break times, small groups, etc) • Experience of ethos-related lesson and activity delivery • Experience of Youth work in a variety of formal and informal settings • Safe-guarding training • Current DBS (will be applied for through Grace Academy) • Must have own transport and a clean driving license. Mini bus license preferable but not essential. <p>Skills</p> <ul style="list-style-type: none"> • Clear Knowledge & understanding of the Christian ethos and how to communicate that with young people • Basic knowledge of sexual health issues (further training will be provided) • Excellent communicator with young people & comfortable relating to them in both large and small groups • Self-starter, well-organised & able to manage time well without supervision • Creative and able to contribute ideas • Computer skills including Word, Excel, PowerPoint, and Publisher. Design skills preferable, but not essential • Ability to network with a range of organisations (public, private and voluntary) • Empathy & tact • Problem solving and initiative 												
General	<p>This is an exciting opportunity to join the Ethos team supporting the outworking of the Academy Christian ethos and values. Our Academies are all in socially-disadvantaged areas in the West Midlands. We are looking for a dynamic individual who is confident at engaging & empowering young people. The role aims to encourage young people to engage with the Christian ethos, as well as supporting young people in building positive relationships from a foundation of healthy self-esteem. This role is part of the “whole person” Grace Academy approach to education.</p> <p>Suggested Timings (Negotiable):</p> <table data-bbox="357 1249 1168 1339"> <tr> <td>Tuesday</td> <td>7.5 hours</td> <td>(8.30am – 4:30pm)</td> <td>30 min lunch break</td> </tr> <tr> <td>Wednesday</td> <td>7.5 hours</td> <td>(8.30am – 4:30pm)</td> <td>30 min lunch break</td> </tr> <tr> <td>Thursday</td> <td>7.5 hours</td> <td>(8.30am – 4:30pm)</td> <td>30 min lunch break</td> </tr> </table> <p>Total 22.5hrs per week <i>Flexibility of timings and days may be required with advance notice</i></p>	Tuesday	7.5 hours	(8.30am – 4:30pm)	30 min lunch break	Wednesday	7.5 hours	(8.30am – 4:30pm)	30 min lunch break	Thursday	7.5 hours	(8.30am – 4:30pm)	30 min lunch break
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Further Information	<p>Contact: Dave Boden daveboden@graceacademy.org.uk</p>												